

**Medical Plan Rates for Full-Time Employees Only**  
**2020-2021 Plan Year**  
**Effective September 1, 2020 Through August 31, 2021**

ActiveCare Primary		*New Plan*			
Coverage Category	Total Cost	Local Funding	Monthly Cost	\$ Each Paycheck	
Employee Only	\$ 386.00	\$ 367.00	\$ 19.00	\$ 9.50	
Employee and Spouse	\$ 1,089.00	\$ 367.00	\$ 722.00	\$ 361.00	
Employee and Child(ren)	\$ 695.00	\$ 367.00	\$ 328.00	\$ 164.00	
Employee and Family	\$ 1,301.00	\$ 367.00	\$ 934.00	\$ 467.00	

ActiveCare HD					
Coverage Category	Total Cost	Local Funding	Monthly Cost	\$ Each Paycheck	
Employee Only	\$ 397.00	\$ 367.00	\$ 30.00	\$ 15.00	
Employee and Spouse	\$ 1,120.00	\$ 367.00	\$ 753.00	\$ 376.50	
Employee and Child(ren)	\$ 715.00	\$ 367.00	\$ 348.00	\$ 174.00	
Employee and Family	\$ 1,338.00	\$ 367.00	\$ 971.00	\$ 485.50	

UBC Basic Health Plan		*New Plan*			
Coverage Category	Total Cost	Local Funding	Monthly Cost	\$ Each Paycheck	
Employee Only	\$ 367.00	\$ 367.00	\$ -	\$ -	
Employee and Spouse	\$ 1,060.00	\$ 367.00	\$ 693.00	\$ 346.50	
Employee and Child(ren)	\$ 620.00	\$ 367.00	\$ 253.00	\$ 126.50	
Employee and Family	\$ 1,203.00	\$ 367.00	\$ 836.00	\$ 418.00	

ActiveCare Primary+		(Formerly ActiveCare Select)			
Coverage Category	Total Cost	Local Funding	Monthly Cost	\$ Each Paycheck	
Employee Only	\$ 514.00	\$ 367.00	\$ 147.00	\$ 73.50	
Employee and Spouse	\$ 1,264.00	\$ 367.00	\$ 897.00	\$ 448.50	
Employee and Child(ren)	\$ 834.00	\$ 367.00	\$ 467.00	\$ 233.50	
Employee and Family	\$ 1,588.00	\$ 367.00	\$ 1,221.00	\$ 610.50	

UBC Enhanced Plan		*New Plan*			
Coverage Category	Total Cost	Local Funding	Monthly Cost	\$ Each Paycheck	
Employee Only	\$ 484.00	\$ 367.00	\$ 117.00	\$ 58.50	
Employee and Spouse	\$ 1,204.00	\$ 367.00	\$ 837.00	\$ 418.50	
Employee and Child(ren)	\$ 759.00	\$ 367.00	\$ 392.00	\$ 196.00	
Employee and Family	\$ 1,453.00	\$ 367.00	\$ 1,086.00	\$ 543.00	

ActiveCare 2		*Closed to new enrollees*			
Coverage Category	Total Cost	Local Funding	Monthly Cost	\$ Each Paycheck	
Employee Only	\$ 937.00	\$ 367.00	\$ 570.00	\$ 285.00	
Employee and Spouse	\$ 2,222.00	\$ 367.00	\$ 1,855.00	\$ 927.50	
Employee and Child(ren)	\$ 1,393.00	\$ 367.00	\$ 1,026.00	\$ 513.00	
Employee and Family	\$ 2,627.00	\$ 367.00	\$ 2,260.00	\$ 1,130.00	